

**Recruitment Monitoring**

Position Applied For:

**Date**

*To help us monitor our Equal Opportunities in Employment Policy please tick or complete the following boxes as appropriate:*

I am: Female[ ]  Male [ ]

Date of Birth:

**ETHNIC ORIGIN**

Choose one section from (A) to (E) then tick the appropriate box to indicate your cultural background. These are based on the 2011 Census with additional categories included.

**A White**

British [ ]  Irish [ ]  Gypsy or Irish Traveller [ ]  Albanian [ ]

Any other White background, please indicate:

**B Mixed**

White/Black – Caribbean [ ]  White/Asian [ ]  White/Black – Africa [ ]  Black/Asian [ ]

Any other mixed background please indicate:

**C Asian or Asian British**

 Indian [ ]  Kashmiri [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]

Any other Asian background, please indicate:

**D Black or Black British**

Caribbean [ ]  African [ ]

Any other Black background, please indicate:

**E Other ethnic group**

Arab [ ]  Kurdish [ ]  Vietnamese [ ]

Any other please indicate:

Not disclosed [ ]

**DISABILITY**

The Equality Act 2010 defines a person as having a disability if he/she has a physical or mental impairment which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities.

Do you have a disability as defined above? Yes:[ ]  No:[ ]

If all of the above does not apply to you, however, you consider yourself to have a disability, please tick here [ ]

**EMPLOYMENT STATUS**

 Does Forward Education Trust currently employ you? Yes:[ ]  No:[ ]

If yes please state if you are employed on a temporary, casual or permanent basis:

Does a school in our Trust currently employ you? Yes:[ ]  No:[ ]

If yes please state if you are employed on a temporary, casual or permanent basis:

Does our Trust currently employ you in one of its sections and not in one of its schools? Yes:[ ]  No:[ ]

If yes please state if you are employed on a temporary, casual or permanent basis:

Are you currently unemployed? Yes:[ ]  No:[ ]

**WHAT IS YOUR SEXUAL ORIENTATION?**

Bisexual[ ]  Lesbian or Gay[ ]  Heterosexual[ ]  Not Disclosed [ ]

**RELIGION**

Christian – (including Catholic, C of E, Protestant and all other Christian denominations) [ ] Buddhist [ ]  Hindu [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]

No religion [ ]  Not disclosed [ ]  Other - please specify: [ ]

**JOB ADVERTISEMENT**

How did you first find out about this job? Please specify the source or publication.

 Teaching Vacancy Bulletin [ ]  Birmingham City Council Website [ ]  WMJobs.co.uk [ ]

Twitter [ ]  TES on-line [ ]  Guardian on-line [ ]

Facebook [ ]  Indeed [ ]  Birmingham Mail [ ]

Other (please specify):       Printed publication (please specify)